

Hants SRA: Annual General Meeting Minutes
Thursday 15th July 2021
Zoom Meeting starting at 7.00pm

Agenda

1. Welcome
2. Chairman's Report including Finances – Paul Roux
3. Junior Chairman's Report – Andrew Flett
4. League Organiser's Report - George Kousseff
5. County Development Officer's Report – Dan Binns
6. 2021 County Closed Championships – Arif Faizi
7. HSRA Committee Members/Open Positions
8. "Back to Squash"/Coronavirus – Discussion
9. Close of Meeting

1. Welcome. Unfortunately, due to government restrictions, the HSRA 2021 AGM had to be held via a Zoom conference. We'll all look forward to a face to face meeting in 2022.

2. Paul Roux:

- 2020 AGM reports from the committee were all posted on the HSRA website for review after the 2020 AGM for review.
- Due to restrictions to prevent the spread of the coronavirus, the end of the 2019/2020 Winter League, Summer League 2020 and Winter League 2020/2021 could not be played. During this period any squash activities were severely limited, although it was very encouraging to see the way people had adapted and found ways to keep squash fit.
- The 2021/2022 Winter Season is planned to resume as normal.
- This is the first season that the county levy will be applied as agreed at the 2018 AGM. The levy will help fund the development of squash in Hampshire. It is managed by England Squash and is an additional £2.50 per adult player on top of the regular ES membership. This will appear as a separate entry on the ES invoice. ES return the levy to HSRA with the enhanced rebate that HSRA receive from ES.
- HSRA finances have shown a £1140 loss this year. Bearing in mind that HSRA have not been able to generate any income from the usual league season and that the circumstances have not been normal, this is not seen as a problem. HSRA still have £12,500 reserve in the bank.
- The financial summary is attached at the end of these minutes.
- I will be stepping down as Chairman this year. I will continue in the role temporarily until a replacement is identified.

3. Andrew Flett presented the Junior Chairman's report:

Report prepared by Andrew Flett (thanks for contributions from Trevor and Scott)

- The season has been curtailed by the Coronavirus which has affected all aspects of junior activity.

- I have stepped down as junior county chair and await a new volunteer. I will continue to perform in the role until a new chair volunteers and I hope to build on our successes in the coming months and not to lose any more momentum than have been necessary due to coronavirus sanctions.
- Vision:
To give every child in Hampshire the opportunity to play squash and go on to fulfil their potential in the sport
Our mission and objectives can be found on the website
- **Website (SG) Please see www.hampshiresquash.co.uk/juniors:**
- **Leagues (SG):** Junior leagues have been suspended since March 2019. The planned relaunch is for October 2021. The Junior Leagues will become a beginner's participation event for juniors that are under 13 and haven't started playing ES sanctioned events yet. Its purpose will be to provide an entry level competition for new juniors to experience match play and to make new friends across Hampshire. We plan to run each fixture at one club with staggered start times, rather than at 4 or 5 different clubs (which was a nightmare to organise and staff). This means we will be able to offer clubs some payment for the courts to support them, but hopefully at a discounted rate (courts were previously given to us for free). Junior leagues always run on a Sunday when courts are generally quiet and therefore brings footfall into the clubs. We hope clubs can support this in the Autumn.
- **Hampshire Squash Stars (SG and AF): Squash Stars**
- Hampshire Junior Squash received a £1000 grant from the Queens club to help fund the Squash Stars programme. We have launched the scheme slowly with the summer holidays approaching, but we have had 20 new juniors sign up already at Fair Oak, Bounty, Winchester and Petersfield. The Avenue, Whitchurch and Trojans are in the process of joining but some more work is needed to promote at local primary schools and in the clubs. Please encourage clubs to advertise on social media, hand out leaflets, put up posters. All this is provided by Hampshire Squash. The programme has been adopted by Warwickshire, Sussex and Yorkshire with a recent enquiry from Berkshire too. It is proving to be a quick and successful way to get new kids on court, and by providing the 6 free lessons and all the equipment they need, they should then become junior members at the clubs for the long term.
- Parents can buy an equipment pack (racket, t-shirt, goggles ball and a bag) plus 6 free lessons for just £30 on the website. Hampshire Squash will pay clubs and coaches £20 for every junior that signs up, to help deliver the 6 free lessons. Sign up process and payment has been streamlined on the website, so clubs and coaches do not need to be involved. We have funding this year for 100 new juniors! We often get asked what England Squash affiliation subs get used for or what benefits there are for being affiliated? This programme is partly funded using money allocated back to us by England Squash, which we are trying to put to good use.
- See <https://www.hampshiresquash.co.uk/juniors/squash-stars/>
- **County teams (JK):** Tim Vail continues to run count training with assistance from Ed Pooley

- Inter counties will run like previous years. County squads so far have been well attended. Minimum 32 over 3 squads max 48 which isn't bad starting back. More to invite who entered the county closed which is promising.
 - **The Schools Programme (TL)**
 - It has undoubtedly been a challenging year with schools closed and with schools still seeing many children sent home in isolation bubbles. However, the opportunity was taken to work with Dan during the extended downtime as he had so much more time on his hands. Dan's presence and influence have spread right across the Southern region and beyond. Dan has shared his school's work with the Southern region, and Heidi Leseur has embraced Dan's work and has been very supportive of Dan and his great influence on the school's programme.
 - Dan has been mentoring and nurturing many coaches on schoolwork and has put a good deal of effort into creating what is potentially a profitable partnership with Succeed-In and their delivery arm in schools. Dan has now reached the point where he is hoping to realise the investments made and start seeing revenues from schools that can all be reinvested back into the coaching programmes. So, the seeds have been planted, there is a lot of watering going on, and I am hopeful that the plants will grow and be fruitful in the coming years.
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 - **County closed:** 92 entries. Excellent feedback. Decision to be made about when to run the next one. New Year
 - **Sponsors (SW):** Titan sports sponsored the county closed and Tempura communication renewed their sponsorship also. Continue to seek more sponsors.
4. George Kousseff presented the League Organiser Report:
 - The Winter League 2021/22 is planned to be launched again as normal in September, both squash and racketball.
 - The Men's divisions are approx. 6 teams down
 - The Vet's divisions are approx. 8 teams down
 - The Ladies divisions are approx. 3 teams down
 - There will be the same number of divisions but slightly fewer teams per division which is probably a good thing.
 - After match meals will remain a require as before.
 5. Dan Binns' CDO report presented the "Vision", "Mission" and strategic plan. The progress of the plan was also summarised and is reported in the junior report.
 6. Arif Faizi: County Closed tournament 2021
 - The county tournament 2019: 65 entries, graded competitions from A to D, an over 45, an over 55 and a women's event.
 - 2020 there was no event due to the pandemic
 - For the 2021 CC, we will repeat the format of 2019 but add a B grade for women.
 - The 2021 tournament will take place on November 20/21 at Winchester Rackets and Fitness Club.

- We need to promote participation from all Hants clubs and have a target of 50 participants or more.
7. Hampshire are now actively looking for replacements for both the Chairman and Junior Chairman positions. In the meantime, Paul Roux and Andrew Flett will continue in the roles. We are additionally looking for a Treasurer and a League Secretary.
 8. The “Back to Squash” discussion: clubs were reporting encouraging numbers of people returning to the courts and looking for ways to promote healthy competition again. It’s still early days but the signs are encouraging.
 9. End of AGM

**HAMPSHIRE AND ISLE OF WIGHT (INCLUDING GUERNSEY) SQUASH AND RACKETBALL
ASSOCIATION
UNAUDITED FINANCIAL STATEMENTS**

**INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 MAY 2021**

	2021		2020	
	£	£	£	£
Income				
Club leagues				
Senior / Vets	-		8,028	
Racketball	-		-	
Junior	-	-	1,920	9,948
Tournaments				
County Closed	-		420	
Junior CC	-	-	1,480	1,900
Other income				
England squash contributions	3,912		5,186	
Schools	1,668		390	
Squash stars	-		1,194	
Kit	-		900	
County training	300		3,713	
Sponsors and grants	-		2,199	
Bank interest	46	5,926	-	13,581
Total Income		<u>5,926</u>		<u>25,429</u>
Expenditure				
Seniors				
County tournaments	-	-	2,926	2,926
Juniors				
Hants Junior Teams	1,065		2,834	
Hants Junior Leagues	-		2,402	
Junior Intercountry	-		4,179	
Junior County Closed	-	1,065	1,833	11,248
Other expenditure:				
Schools	1,542		1,862	
Squash Stars	884		2,296	
Printing, postage, stationery and phone	92		452	
Website	500		1,055	
Accountancy fees	444		852	
Kit	-		1,568	
Committee expenses	266		41	
Book-keeping	368		604	
League management system	630		840	
Development	-		301	
Training fees	1,274	6,001	3,004	12,874
Total Expenditure		<u>7,066</u>		<u>27,049</u>
Net Deficit		<u>(1,140)</u>		<u>(1,619)</u>

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**BALANCE SHEET
FOR THE YEAR ENDED 31 MAY 2021**

	2021		2020	
	£	£	£	£
CURRENT ASSETS				
Cash at bank				
Barclays	9,299		3,909	
Barclays - Junior	3,257		5,167	
Nationwide	-	12,556	4,620	13,696
TOTAL ASSETS		<u>12,556</u>		<u>13,696</u>
LIABILITIES				
Creditors	-	-	-	-
TOTAL LIABILITIES		<u>-</u>		<u>-</u>
NET ASSETS		<u>12,556</u>		<u>13,696</u>
RESERVES				
Accumulated reserves		13,696		15,315
Net Deficit		(1,140)		(1,619)
		<u>12,556</u>		<u>13,696</u>