

Job Description:

Hampshire County Squash Development Officer (CDO)

Responsible to: County Chair and/or designated County Officer

Desired Qualifications (not essential):

ES Squash Coach Level 3 or higher (possibly ES Coaching Course Tutor)
Squash 57 coach or willing to become qualified

Overview

The CDO is the central driving force ensuring the effective roll out of the Hampshire County Squash Development Plan (HCSDP) in Hampshire. It demands entrepreneurial and business skills to execute the plans as agreed with Hampshire Squash.

It is estimated that the role would require 8 to 10 days commitment per month. The remuneration will be £15/hour with an initial employment period of 6 months.

Skills and Attributes Required:

- Organise, develop and deliver new junior and adult squash/squash 57 activities
- Communicate effectively with other associated Hampshire coaches/mentees
- Communicate effectively with specified managers of clubs and leisure centres
- Ability to build/facilitate relationships with nominated primary and secondary schools
- Ability to build effective working relationships with associated partners (i.e. Energise Me Sport CSP, Schools, Local Authorities etc.)
- Work in a proactive and entrepreneurial manner often on own.
- Good working knowledge of leisure management in a variety of contexts

Main Duties:

- To work with the staff and management of nominated clubs and leisure centres to facilitate the roll-out of the HCSDP including mentoring the coaches of those facilities to ensure their effective contribution to the HCSDP.
- To identify any skills shortages with other coaches and recommend performance and business skill workshop attendance as appropriate.
- To identify and escalate issues which may adversely affect the roll-out of the HCSDP.
- To arrange/attend regular meetings with club/Leisure Centre staff and/or coaches for up to date project status reporting.
- To identify future coaches who may be considered suitable to join the HCSDP as mentees for placement at identified facilities.
- To be responsible for facilitation, implementation and review of the Hampshire Squash in Schools program
- Develop relationships with individual School Games Organisers (SGOs)
- Host racket festivals in conjunction with the SGOs
- Manage and deliver the squash contribution to the Hants Schools Games
- Manage the relationship with SucceedIn, including the delivery of squash skills in primary schools through the SucceedIn digital platform and the promotion of the SucceedIn squash content nationally.
- Promote the Squash Stars program
- Work with other CDOs across the south and the Southern Regional Forum (SRF)